Value-Driven

Uplift our Proficiency in Value Delivery

Do we still need Scrum Masters? This question is gaining ground and leading some organizations to decide on massive layoffs. If the implementation of agile processes does not always lead to the expected results, should we blame this or that role or rather question the system as a whole? Personally, I'm leaning towards the latter solution.

I also believe that everyone needs to raise their level of proficiency in value delivery, whether they have an agile role, a leader role or other.

The good news is that the principles, practices and techniques of VSM (combined with others) are ready to be experimented and adapted to your context. In this issue, I hope you will once again find examples and lessons learned as potential sources of inspiration.

But are your ready to take the lift?

Patrice Corbard

Contents at a Glance

Direct access to all issues and other resources on our website

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Adoption

Event (3 hours): **"2024 Value Stream Management Summit: Now On Demand"**

by Broadcom

Take advantage of the lessons learned by change agents from State Street, Southern Company, London Stock Exchange Group and Cox Automotive on their VSM journey.

Webinar (30 minutes): **"Seeing ALL the Value Streams in Your Organization"**

by Helen Beal and Karen Martin @ VSM Consortium

Explore how to learn to see an entire organization as a collection of value streams.

"Evolving the Agile Leadership Role: Integrating Value Stream Management into Agile Leadership"

by Phil Clark, Vice President, Parchment Technology **@ Instructure**

Share the reasons why it is crucial to help agile leaders develop their VSM skills.

"Why Employees Who Work Across Silos Get Burned Out"

by Eric Quintane, Sunny Lee, Jung Won Lee, Camila Umaña Ruiz, Martin Kilduff @ HBR

Watch Out! Fostering collaboration across organizational silos is an essential but difficult task.

Value Realization

"**Investigating the Central Claim of Agility — Does Frequent Delivery Create More Value?**"

by Prateek Singh, Head of Learning and Development **@ ProKanban.org**

Simulate and observe the effects of item size and learning capacity on the value delivered.

"In-Depth: Are Scrum Masters Sufficiently Focused On Valuable Outcomes?"

by Christiaan Verwijs, Co-Founder **@ The Liberators**

Research whether Scrum Masters are focusing too much on process quality and not enough on outcomes.

"**Evidence-Based Management (EBM) Guide** - **Improving Value Delivery under Conditions of Uncertainty**" **(New 2024 Version) by Scrum.org**

Help measure, manage, and increase the value organizations derive from their product delivery.

Flow Optimization

Paper: "Wiring for Flow - Harnessing Digital Networking Principles in Organizational Design"

by Steve Pereira and John Rauser @ IT Revolution

Draw parallels between networking concepts and how they might apply in an organizational context.

"Blocked Column: Is it a good idea?"

by Helen Swift, Agile Coach & Scrum Master **@ Simplyhealth**

Advantages, disadvantages and alternatives to using a column dedicated to blocked items.

"Engineering benchmarks: A guide to improving flow efficiency"

by Rebecca Murphey, Field CTO **@ Swarmia**

Some recommendations on how to use flow efficiency metrics and decide what actions to take.

Video (< 1 minute): "Inspections Do Not Accomplish What You Think"

by The Deming Institute

Consider whether your workflow includes inspection activities after the product has been made.

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VSM Resources

"[The difference between Value Stream Mapping and Value Stream Management](#)"

by Helen Beal, CEO & Chair **@ VSM Consortium**

Five slides to explain, compare and avoid confusion between 2 terms with the same acronym.

"[The Evolution of Value Stream Management and the Digital Twin](#)"

by Pavel Azaletskiy, Founder and CEO **@ VS Optima**

How Digital Twin technologies are meeting the challenges of a dynamic delivery landscape.

"[The Five Maps of Flow Engineering](#)"

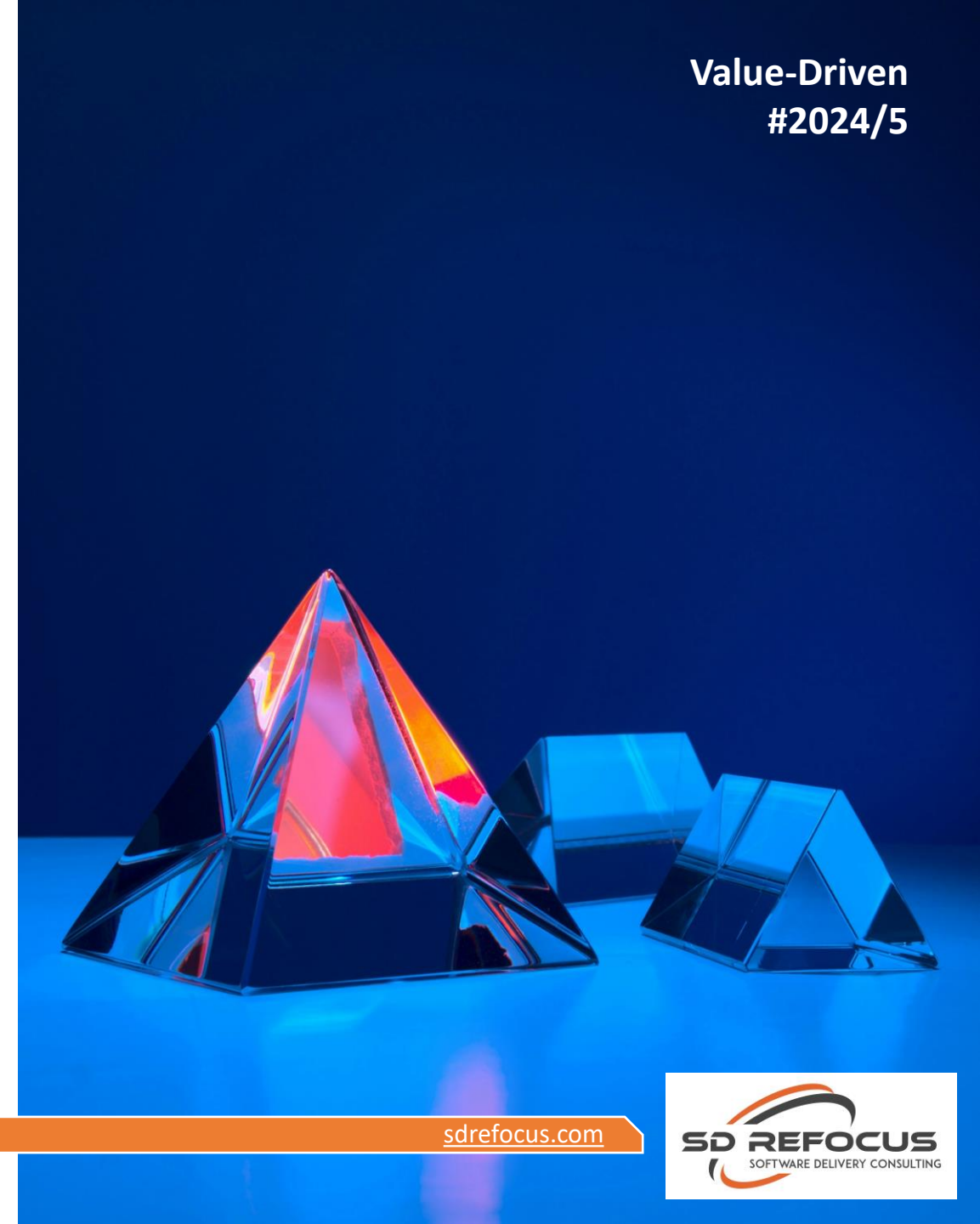**by** Steve Pereira and Andrew Davis **@ IT Revolution**

Five key maps enabling the three elements of action: value, clarity, and flow.

"[Radar for Value Stream Management (VSM) v4.0](#)"

by Dana Hernandez **@ GigaOm** via **Broadcom**

The fourth year of this report evaluates the VSM solutions space, including solutions from 14 vendors.

Let's Catch Up

While all these resources are great learning assets, we value people and their interactions even more.
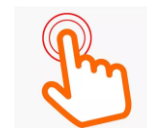
As such, I'm delighted to announce that I've been selected to join the team of **VSMC Ambassadors**, who are passionate about driving the adoption of VSM practices around the world.

We're here to help you discover these practices, seek resources, and **join the VSMC** and its communities.

Remember that you can take advantage of the free **"Introduction to VSM" microlearning**, a glimpse into the more comprehensive **"VSM Foundation"** course, as well as attending the ten-minute **"Flow Shorts"** sessions every Wednesday.

We're just a click away ...

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